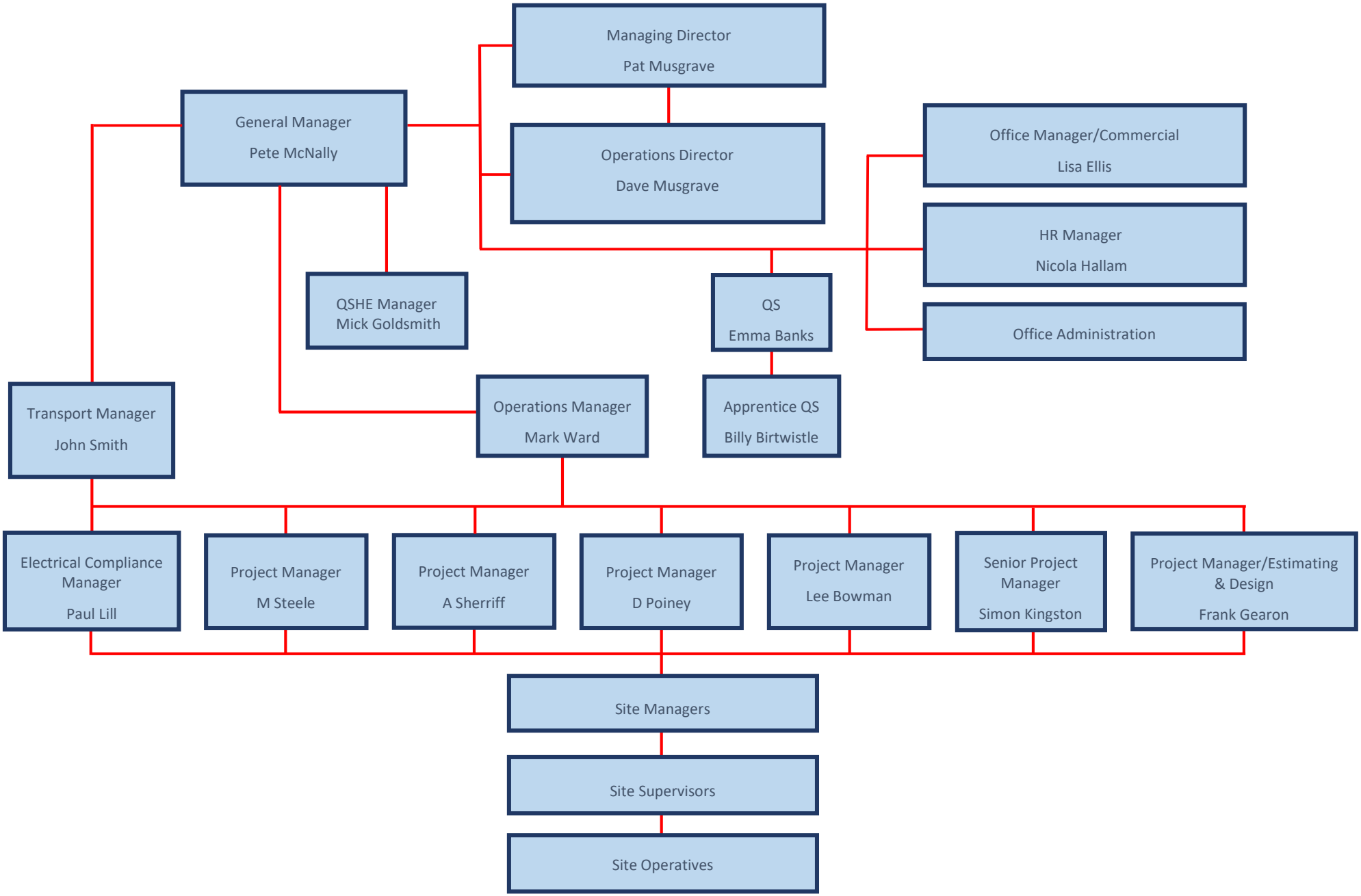p&d Specialist Services Ltd